

TERMS OF REFERENCE	
General:	
Posting	Obstetrics and Gynaecology
No. of Post	127
Location	Any District Hospital/FRU in Bihar
Duration of Contract	The recruitment will initially be for a period of eleven months which shall be extendable to next three years or till sanction of that post in ROP under NHM as well as availability of fund, whichever is earlier subjected to following conditions:- <ul style="list-style-type: none"> a. Satisfactory performance b. Continued requirement of the position c. Availability of fund and approval of the position by Government of India in RoP of NHM
Eligibility Criteria:	
Category – (UR-61, MBC-22, BC-16, SC-22, ST-02, WBC-04)	
Maximum age :- 55 Years as on 01.07.2018	
Eligibility/Qualification:	
Essential:	
<ul style="list-style-type: none"> • MD in Obs. & Gynae./MS in Obs. & Gynae./DNB in Obs. & Gynae. from a recognized Institute/University. Or • DGO from a recognized Institute/University. • The above qualification must be registered with Bihar Medical Council or Medical Council of India before joining. 	
Roles and Responsibilities:	
<ul style="list-style-type: none"> • S/he will be responsible for managing Obs. & Gynae. OPD cases at district Hospital/FRU. S/he will also be responsible for identification of high risk pregnancies and their management. • S/he will be responsible for managing IPD cases (ANC, PNC and other Gynae. cases). • S/he will be responsible for managing labour rooms. • S/he shall attend all complicated deliveries at the facilities. • S/he shall assess and identify cases requiring elective emergency Caesarean Section. • S/he shall be responsible for arranging and performing Caesarean Sections Whenever required. • S/he shall perform all minor or major surgeries required at the facility. • S/he shall perform other minor procedures at the facility and provide comprehensive abortion care services. • S/he will play key role in capacity building of medical and paramedical staff for quality new-born care and intraparten care at facility. • Any other services related to Obs. & Gynae as required from time to time at the facility and other services as assigned by superior authorities. 	
Performance appraisal:	
Performance of the candidate will be assessed based on the indicators such as:	
<ol style="list-style-type: none"> 1. Number of OPD cases attended per day. 2. Number of IPD cases attended per day. 3. Number of Caesarean sections performed per month at the facility. 4. Number of complicated deliveries managed at the facility per months. 5. Number of high risk pregnancy cases identified and managed. 6. Number of minor procedures performed at the facility per month. 7. Number of MTP performed at the facility per month. 	

Remuneration:

Consolidated remuneration for MS/MD/DNB @ ₹ 1,00,000/- per month for place of posting at District Head Quarter or for place of posting other than District Head Quarter @ ₹ 1,20,000/- per month or; @ ₹ 90,000/- per month for DGO for place of posting in any FRU

Agreement: Selected candidate will have to sign a contractual agreement with SHSB.

